 GEE CONSTRUCTION	IMS POLICY			
	PAS 99	ISO9001	ISO14001	OHSAS18001
	4.2	5.1, 5.3, 4.2.2	4.2	4.2

Integrated Quality, Environment and Health & Safety Policy

Gee Construction Ltd. is part of the Gee Group, we were established in 1864. Our core business is civil engineering, new build, general building refurbishment and maintenance. It is our policy to sustain and improve the provision of high quality building contracting services; to consider the Health & Safety of all our employees, subcontractors and others likely to be affected by our operations and to continually improve our environmental performance.

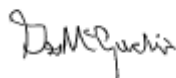
A. The Directors of Gee Construction commit to:

- Ensure that all contractual requirements between ourselves and our Clients are consistently achieved
- Provide documented assurance to Clients to demonstrate that the specified requirements for the building works will be provided and is being and has been achieved
- Achieving a high level of Health & Safety performance, with compliance to legal requirements as the minimum
- The avoidance of accidents and the promotion of a safe and healthy workplace by providing integrated safety and job training for all employees and additional safety training where appropriate
- Develop and document objectives and targets for the business against which performance and progress can be measured and reviewed
- Comply with all applicable legislation and ensure that the prevention of accidents, injury, ill health and pollution is an integral part of our working practices

B. In particular:

1. We will ensure that our employees and sub-contractors are aware of our commitment made in this policy and that they understand their responsibilities within it
2. We will recognize Health & Safety and Environmental responsibility is an integral part of our business performance
3. We will as far as is reasonable practicable, prevent personal injury, pollution and protect employees from foreseeable work hazards by providing a safe working environment
4. We will seek to minimise impacts to health and the environment from nuisances such as dust, odour, noise and vibration
5. We will ensure that all waste is transferred by a registered carrier to a licensed waste disposal site including that undertaken by our contactors and records maintained
6. We will ensure that all materials and wastes are carefully stored to prevent contamination of ground and surface waters
7. We will provide adequate and appropriate resources to implement this policy
8. We will provide a commitment to continue cost effective improvement in performance
9. The IMS Manager, together with the Directors has the overall responsibility for policy formation, implementation and ongoing development, planning, regular review and development to the policy
10. The Gee alcohol and drugs at work policy requires that all employees must **not** at **any** site;
 - i. report for work under the influence of alcohol and drugs
 - ii. consume alcohol and drugs whilst on duty or during breaks in the working day
 - iii. consume or pass alcohol on operational premises or sites inclusive of LUL sites

To achieve these commitments Gee Construction Ltd operates an Integrated Management System, which has been developed in accordance with the requirements of ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007



SIGNED:

DATE: 28th January 2010